"

!"#$%&'()"*(&+("$,"-%).$+("
/'%012$)"0$3.(2(&0(+"4&"5(1)&4&6",$)"+%+214&17455428"

"

?&"$)'()"3$"=$)@"3$=2)'+"2"#$%&'()"*(&+("$,"-%).$+("A##*-BC"3D("('%123$)"4'(255E"&(('+"3$"D2:("+%+3244&284543E"
1$7.(3(&1(+"3D(7+(5:(+"2&'"8("285("3$"'(:(5$."3D(7"=43D4&"3D(4)"5(2)&()+;"FD23"7(2&+"3D23"3D("('%123$)"&(('+"
3$"D2:("2"1)434125"%&'()+32&'4&G"$,"

>"

"

"

"

C$835:#$$#$&'2)7:)$3$,+'6)5',"3'389-.,)5'
J$')5835',).-"#313',"3'.D)13'>3.5$#$&'?9,-)73+',"3'389-.,)5'+")9*8'D3'.D*3',)@'

"

Q=I'4::*/'7)83*+'.$8',"3)5#3+'-.5369**/6'-)$+#835#$&',"3#5'*#7#,.,#)$+'.$8'9$-35,.#$,#3+'

"

6&0-$7"22

!"3'389-.,)5'"3*:+'*3.5$35+',)'53+:)$8',)',"3#5'633*#$&+'.$8'37),#)$+'.$8',")+3')6'),"35+'.+';3**'.+'
8313*):#$&'.$'37),#)$.*'-)$$3-,#)$',)',"3'$.,95.*';)5*8='

'

>3.5$#$&'?9,-)73+@'!"3'389-.,)5'"3*:+'*3.5$35+',)A'
'W=B'>#+,3$',)',"3#5');$'37),#)$+'.$8',")+3')6'),"35+X'9$835+,.$8'.$8'.::*/'+,5.,3&#3+'6)5'83.*#$&' ;#,"'63.5G'-)$6*#-,')5'83+:)83-/G'8#66353$,#.,#$&'D3,;33$'9$6)9$838'")3'.$8'53.*#+,#-'+)95-3+')6' ")3'
'W=E'L3-)&$#+3'$338+'.$8'-)$$3-,#)$+';#,"#$'.$8'D3/)$8',"3'"97.$'+:3-#3+' '
'W=I'K313*):',"3#5');$'.$8'),"35+#'-):#$&'73-".$#+7+'.$8'+)95-3+')6'53+#*#3$-3';"3$'-)$65)$,38' ;#,"':),3$,#.**/')135;"3*7#$&'+9+,.#$.D#*#,/'53*.,38'#++93+'

"

C$835:#$$#$&'2)7:)$3$,+'6)5',"3'389-.,)5' J$')5835',)'.-"#313',"3'.D)13'>3.5$#$&'?9,-)73+',"3'389-.,)5'+")9*8'D3'.D*3',)@'
C2'W'07:*)/',3-"$#<93+',)'"3*:'*3.5$35+'8313*):',"3#5'37:.,"/';#,"#$'.'-)$,3F,')6'+9+,.#$.D#*#,/G'

L"

"

2

8%#09(#):)1)$"22

!"3'389-.,)5'"3*:+","3'*3.5$35+',)'536*3-,')$',"3#5');$'.-,#)$+6'.-,',5.$+:.53$,*/'.$8',)'.--3:,':35+)$.*'53+:)$+#D#*#,/'6)5',"3#5';)5%='

>3.5$#$&'?9,-)73+@"!"3'389-.,)5'"3*:+","3'*3.5$35+',)'A'
]=B'J83$,#6/',"3':),3$,#.*'+)-#.*6'3$1#5)$73$,.*'.$8'3-)$)7#-')$+3<93$-3+')6',"3#5'83-#+#)$+'.$8'.-,#)$+''
]=E'4--3:,':35+)$.*'53+:)$+#D#*#,/'.$8'.--)9$,.D#*#,/6';"353'.::5):5#.,36'6)5',"3#5');$'83-#+#)$+'.$8'.-,#)$+'
]=I'L36*3-,'-5#,#-.**/')$',"3#5');$'83-#+#)$+'.$8'.-,#)$+'.$8',")+3')6'),"35+6'*))%#$&'6)5'):):)5,9$#,#3+'6)5'#7:5)1373$,'.$8'8313*):73$,'

<-15%#2

!"3'389-.,)5'8313*):+'.$'.;.53$3++'.7)$&'*3.5$35+')6'")';'D3*#36+'.$8'1.*93+'9$835:#$'.-,#)$+'.$8'
")';'1.*93+'$338',)'D3'$3&),#.,38'.$8'53-)$-#*38-'

>3.5$#$&'?9,-)73+@'

"

"

=%/)#)*%(%##22

!"3'389-.,)5'"3*:+","3'*3.5$35+',)'.-,'#$'.'-.9,#)9+'.$8',#73*/'7.$$35'313$'#$'+#,9.,#)$+')6'
9$-35,.#$,/='

'

>3.5$#$&'?9,-)73+@"!"3'389-.,)5'"3*:+","3'*3.5$35+',)'A'
BE=B'4-,'#$'.',#73*/'7.$$35'313$';"3$'6.-38';#,"'9$6)53+33$'313$,+6'%33:#$&'#$'7#$8',"3':53-.9,#)$.5/':5#$-#:*3'
BE=E'!.%3'83-#+#)$+'313$'#$'.'-)$,3F,')6'+9+,.#$.D#*#,/'53*.,38'

"